



Empowering Vulnerable Communities

Catalysing Climate Action Through Climate Assemblies

EuropeAid/180645/DD/ACT/MKNorth Macedonia: Thematic Programme on Human Rights and Democracy 2023-2024

Contract: NDICI-THE-NEAR/2024/180645/33

Project: Empowering Communities: Catalysing Climate Action Through Climate Assemblies

Researcher (hired by ZIP Institute, R. of North Macedonia)

Detailed description

The Researcher will be responsible for conducting comprehensive research and analysis to support the project's objectives. This is a 50% position, and the role includes gathering data, developing reports, and offering insights that inform the project's implementation and outcomes.

Main responsibilities include, but are not limited to:

- Designing and implementing research methodologies for collecting data related to climate assemblies and vulnerable communities.
- Conducting desk research, interviews, surveys, and focus groups to gather qualitative and quantitative data.
- Analyzing socio-economic and environmental challenges faced by vulnerable communities in North Macedonia.
- Preparing reports, case studies, and policy briefs on climate action and community empowerment.
- Monitoring and evaluating the impact of climate assemblies through evidence-based assessments.
- Collaborating with project staff and partners to ensure research aligns with project goals.
- Supporting the development of knowledge products, such as toolkits or guides, based on research findings.
- Assisting with the preparation of donor reports and presentations.
- Staying informed about climate-related policies, best practices, and innovations in North Macedonia and the EU.
- Communicating research findings effectively to stakeholders, including partners, project staff, and community representatives.

Required Qualifications

- University degree, preferably in Environmental Sciences, Social Sciences, Public Policy, or related fields. A Master's degree will be considered an asset.
- At least 5 years of experience in conducting research, with a minimum of 2 years focusing on climate change, vulnerable communities, or public policy (regional experience is an asset).
- Proven experience in designing and implementing research methodologies, including data collection and analysis.



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- Strong knowledge of EU policies and strategies on climate action, environmental protection, and social inclusion.
- Excellent oral and written communication skills in Macedonian and English.

Accountability and Working Relationships

- Accountable to the Delegation of the European Union to North Macedonia – EEAS, Operative Committee, and Steering Committee.
- Works closely with the Project Manager, Finance Officer, and other team members.

Competences

- Exceptional analytical and critical thinking skills.
- Ability to synthesize complex information into clear and actionable recommendations.
- Strong attention to detail and precision in research outputs.
- Proactive, solution-oriented mindset.
- Excellent time management skills and the ability to meet deadlines.
- Flexibility and adaptability to work challenges.
- Teamwork and the ability to collaborate effectively in a multicultural environment.
- Willingness to travel within North Macedonia.
- Highly motivated self-starter with a passion for climate action and social justice.

Salary: 750 euros (exchanged in Macedonian denars).

Application process:

Candidates can apply by submitting a one-page cover letter stating why they are interested in this position, what they would bring to the role and how they fit the person specification. This letter should be submitted with a CV infp@zipinstitute.mk by 16:00 hrs. January, 16th, with the position you are applying for in the subject line.

The selection process is conducted in two phases and multiple languages. The first is the CV and cover letter assessment. The second is an interview scheduled on January 18th, 2023. The selection panel is made of 3 members of the project partners. The final decision will be made on January 19th 2023 and the selected staff member will be expected to start on January 20th 2023.



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